

2019

PSYCHOLOGY — HONOURS

Seventh Paper

(Module : 3.5)

(Industrial Psychology and Organizational Behaviour)

Full Marks : 50

*The figures in the margin indicate full marks.*

*Candidates are required to give their answers in their own words as far as practicable.*

Group - A

1. Write short notes on *any two* of the following (each within 300 words): 5×2
    - (a) Job involvement
    - (b) Accident prevention
    - (c) Illumination in an industrial set-up
    - (d) Industrial Psychology.
  
  2. Answer *any one* question from the following (within 800 words):
    - (a) What is job satisfaction? Discuss its impact on the behaviour of a personnel in an organization. 3+7
    - (b) Discuss the utility of psychological tests in selection. 10
    - (c) Elaborate the personal factors that are responsible for occurrence of industrial accidents. 10
  
  3. Answer *any two* questions from the following (each within 1000 words): 15×2
    - (a) Define Organizational Behaviour. Trace its emergence from Industrial Psychology. In this context, discuss the scope of OB in a modern organization.
    - (b) 'Job analysis is a fundamental prerequisite for any successful selection in an industry'. Do you agree? Justify.
    - (c) Delineate the impact of temporal factors on productivity in industry.
    - (d) What do you mean by Human Resource Development? Briefly discuss the need for training in this regard.
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